

The Best Care for the Most Important Child – Yours



JPMC employees have exclusive access to on-site full service child care temporarily through 2022. Offering full service care allows you to manage your child care needs so that they fit the way you live and work.

At our center, you'll find:

- ▶ Full service child care for children 6 weeks to 12 years of age
- ▶ Back-up care options available
- ▶ Curriculum based on research and developed by early education experts
- ▶ *Discovery Driven Learning*™ that encourages questions and inquiries, giving educators the opportunity to guide each child's natural curiosity using our robust curriculum
- ▶ Industry-leading [COVID-19 safety protocols](#) designed to keep your child and your family healthy and safe

Enroll Today!

JPMorgan Chase Child Care Center at Highland Oaks

10410 Highland Manor, Tampa, FL 33610
 813-432-8400
 Lillie Burton, Center Director
 Lillie.M.Burton@jpmchase.com
 Hours: 7:00 a.m. – 6:00 p.m.



Monthly Tuition Rates

The below rates apply to this location.

Total Annual Cash Compensation	Tuition for 5 Days (M-F)		Tuition for 3 Days (M/W/F)		Tuition for 2 Days (T/TH)	
	*Children 0-3 Years of Age	*Children 3-12 Years of Age	*Children 0-3 Years of Age	*Children 3-12 Years of Age	*Children 0-3 Years of Age	*Children 3-12 Years of Age
\$59,999 and below	\$515	\$412	\$386	\$309	\$283	\$227
\$60,000 - \$99,999	\$773	\$618	\$580	\$464	\$425	\$340
\$100,000 and above	\$1,030	\$824	\$773	\$618	\$567	\$453

Total Annual Cash Compensation (TACC) is your annual rate of base salary/regular pay plus any applicable job differential pay (e.g., shift pay) as of each August 1, plus any cash earnings from any incentive plans (e.g., annual incentive, commissions, draws, overrides and special recognition payments or incentives) that are paid to or deferred by you for the previous 12-month period ending each July 31. Overtime is not included. It is recalculated as of each August 1 to take effect the following January 1 and will remain unchanged throughout the year. For most employees hired on or after August 1, it will be equal to your annual rate of base salary/regular pay plus applicable job differentials.

JPMORGAN CHASE & CO.

* Age ranges vary based on child's development and local licensing regulations.