Teachers and Staff are recognized for the amazing work they do and we celebrate their contributions through our Awards of Excellence. Local awards committees identify which award best recognizes the individual based on nominations received. In addition, one special honoree is selected from each division of Bright Horizons to receive the Janice Hill Award and attend our annual leadership recognition event.

### Award Descriptions for Center and School Staff

**The Bright Way to Work Award** honors individuals who contribute to the overall work environment by demonstrating a consistent, model work ethic. This award recognizes individuals who are proactive about improving systems and practices. They willingly collaborate and readily contribute new, ideas to support our organization’s commitment to high quality care and service. Recipients of the Bright Way to Work Award achieve overall positive well-being by bringing their whole selves to work while successfully integrating their personal and professional lives.

**The Community Service Award** honors individuals who demonstrate leadership and a commitment to serving those in need in the communities where they live and work. Recipients give back by being active in organizations or projects that provide valuable services to those in need. Recipients may provide volunteer service in support of the Bright Horizons Foundation for Children or other service organizations that serve children, families, or other individuals in their communities. This award recognizes individuals who model a spirit of volunteerism and encourage others to raise the quality of life for all.

**The Environmental Champion Award** recognizes members of the Bright Horizons community who provide leadership for environmental awareness in the workplace, and make important contributions toward sustainability. Environmental Champions develop innovative, imaginative activities and projects that help children from an early age develop a deep respect of and care for the environment or provide significant reduction in the environmental impact of our business processes and practices. Recipients of this award often share their efforts and provide education to the wider Bright Horizons community or the communities where they live and work.

**The Excellence in Care and Education Award** honors a director, principal, or staff member whose program or classroom serves as a model for their center, school, or division. Through their knowledge and understanding of early care and education, these individuals create exceptional environments that foster growth and learning. They support and nurture each child’s unique qualities and potential, involve families through parent partnerships, and make learning visible.

**The Family Partnership Award** honors individuals who best demonstrate our philosophy of supporting working families and ensuring their satisfaction. They encourage family involvement, welcome new ideas, and build a community of caring. These award recipients consistently meet the needs of children and families whom they serve, are open-minded, and build trusting relationships with families by respecting their values, differences, and needs.

**The HEART Award** honors individual contributors who practice the Bright Horizons HEART Principles in their interactions with each member of the Bright Horizons community. They exemplify all of our HEART elements – honesty, excellence, accountability, respect, and teamwork – and how we interact with one another when we are at our very best. Amidst any challenge, these individuals’ optimistic attitude encourages a positive work environment and camaraderie amongst their colleagues. These award recipients are true ambassadors of the Bright Horizons culture.
The **Janice Hill Award** is given in memory of Janice Hill, who enthusiastically dedicated herself to children, families, and colleagues at the Campbell Child Care Center during her 10 years of service. This award recognizes one long-term, committed teacher from each division for their dedication to the field of early childhood education and their colleagues, and who wholeheartedly participate in center or school activities. They have nurturing interactions with all children and respond with flexibility by providing developmental expertise to children of all ages. Janice Hill recipients embody family-centered care by meeting families where they are by acknowledging and accepting their individual values and ideas while sharing their joys and challenges.

The **Rising Star Award** recognizes enthusiastic individuals who are eager to learn and have a positive attitude. These recipients are open-minded, take initiative, and expand on new ideas. They willingly ask questions and demonstrate flexibility as things change. Rising Stars are recognized for their extraordinary contributions as they continue to grow and develop within their center, school, region, or department.

The **Weaving the Tapestry Award** recognizes those who have helped lead Bright Horizons on our journey to become an even more inclusive organization by continually celebrating and embracing many cultures, backgrounds, abilities, and experiences. Honorees are recognized for contributing new ideas to enhance our diversity and inclusion efforts and achieve positive outcomes. Recipients support the success of our company by acting as resources, providing direction, and challenging assumptions. These individuals strive to create a culture that values and includes every individual and celebrates unique differences.