

# CERTIFICATE OF REGISTRATION

Privacy Information Management System  
 ISO/IEC 27701:2019

## Bright Horizons Family Solutions LLC

**A-LIGN Compliance and Security, Inc. certifies that the organization operates a Privacy Information Management System that conforms to the requirements of ISO/IEC 27701:2019, in accordance with the ISO/IEC 27001 requirements and certificate referenced above. The scope and boundaries of the PIMS is as follows:**

The Information Security Management System (ISMS) and Privacy Management System (PIMS), in accordance with ISO/IEC 27001:2022 and ISO/IEC 27701:2019, supporting the confidentiality, integrity and availability of, and that governs all information under the control or ownership of Bright Horizon Family Solutions LLC and supporting components that resides in its in-scope facilities for the selected business units, including:

- Bright Horizons Children's Center LLC
- Bright Horizons Capital Corporation
- Bright Horizons Family Solutions Inc
- Bright Horizons Family Solutions Limited

The ISMS and PIMS covers functional areas that support its growth, security, privacy and operations for all related applications: childcare and early education, Back-up Care, Work + Family Space, Parental Leave Toolkit, College Coach and EdAssist (including online resources and coaching) in the United States and the United Kingdom.

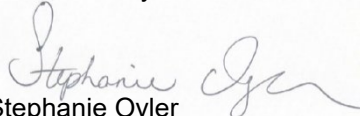
**The statement of applicability includes control objectives from the ISO/IEC 27001:2022 and ISO/IEC 27701:2019 Annex A (PII Controller) and Annex B (PII Processor) frameworks.**

**ISO/IEC 27001:2022 Certificate Number: ISMS-BR-22322**

<b>Certificate</b>	PIMS-BR-22322	<b>Original Certification Date</b>	February 23, 2022
<b>Version</b>	2.1	<b>Recertification Date</b>	July 15, 2025
<b>Statement of Applicability</b>	Version 1.2 (December 23, 2025)	<b>Expiration Date</b>	February 23, 2028
		<b>Issuance Date</b>	April 16, 2026



Authorized by:

  
 Stephanie Oyler  
 EVP of Attestation Services

This certificate is the property of A-LIGN compliance and Security, Inc ("A-LIGN") and is bound by legally enforceable arrangements. This certificate relates to the organization's Privacy Information Management System and requirements of ISO/IEC 27701:2019 as defined by the scope and shall in no way imply that the organization's products, processes or services (in-scope or outside of the scope) are certified. The certification number, certification body mark and accreditation mark shall not be used on products or used in conjunction with documents relating to the organization's products, processes or services. A-LIGN shall take action to deal with incorrect or misleading use of the certificate, certification status or marks. This certification can be validated by contacting A-LIGN.



Bright Horizons Family Solutions LLC  
Certificate Number: PIMS-BR-22322  
ISO/IEC 27001:2022 Certificate Number: ISMS-BR-22322

## Bright Horizons Family Solutions LLC

### IN-SCOPE LOCATIONS

HQ: 2 Wells Avenue,  
Newton, Massachusetts 02459-3226,  
United States of America

11030 Circle Point Road, Suite 300,  
Westminster, Colorado 80020,  
United States of America

Britannia House 3-5 Rushmills,  
Northampton NN4 7YB,  
United Kingdom

St. James Tower, 10<sup>th</sup> Floor, 7 Charlotte Street,  
Manchester M1 4DZ,  
United Kingdom

### REGISTERED ACTIVITY

ISMS and PIMS Management, Corporate Operations,  
Customer Support, Software Development

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Customer Support, Software Development

ISMS and PIMS Management, Corporate Operations,  
Customer Support, Software Development

Work and Family Contact Center