

CERTIFICATE OF REGISTRATION

Information Security Management System
 ISO/IEC 27001:2022

Bright Horizons Family Solutions LLC

A-LIGN Compliance and Security, Inc. certifies that the organization operates an Information Security Management System that conforms to the requirements of ISO/IEC 27001:2022. The scope and boundaries of the ISMS is as follows:

The Information Security Management System (ISMS) and Privacy Management System (PIMS), in accordance with ISO/IEC 27001:2022 and ISO/IEC 27701:2019, supporting the confidentiality, integrity and availability of, and that governs all information under the control or ownership of Bright Horizon Family Solutions LLC and supporting components that resides in its in-scope facilities for the selected business units, including:

- Bright Horizons Children's Center LLC
- Bright Horizons Capital Corporation
- Bright Horizons Family Solutions Inc
- Bright Horizons Family Solutions Limited

The ISMS and PIMS covers functional areas that support its growth, security, privacy and operations for all related applications: childcare and early education, Back-up Care, Work + Family Space, Parental Leave Toolkit, College Coach and EdAssist (including online resources and coaching) in the United States and the United Kingdom.

The statement of applicability includes control objectives from the ISO/IEC 27001:2022 and ISO/IEC 27701:2019 Annex A (PII Controller) and Annex B (PII Processor) frameworks.

Certificate	ISMS-BR-22322	Original Certification Date	February 23, 2022
Version	2.1	Recertification Date	July 15, 2025
Statement of Applicability	Version 1.2 (December 23, 2025)	Expiration Date	February 23, 2028
		Issuance Date	April 16, 2026



Authorized by:

Stephanie Oyler
 Stephanie Oyler
 EVP of Attestation Services

This certificate is the property of A-LIGN compliance and Security, Inc ("A-LIGN") and is bound by legally enforceable arrangements. This certificate relates to the organization's Information Security Management System and requirements of ISO/IEC 27001:2022 as defined by the scope and shall in no way imply that the organization's products, processes or services (in-scope or outside of the scope) are certified. The certification number, certification body mark and accreditation mark shall not be used on products or used in conjunction with documents relating to the organization's products, processes or services. A-LIGN shall take action to deal with incorrect or misleading use of the certificate, certification status or marks. This certification can be validated by contacting A-LIGN.



Bright Horizons Family Solutions LLC

IN-SCOPE LOCATIONS

HQ: 2 Wells Avenue,
Newton, Massachusetts 02459-3226,
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Westminster, Colorado 80020,
United States of America

Britannia House 3-5 Rushmills,
Northampton NN4 7YB,
United Kingdom

St. James Tower, 10th Floor, 7 Charlotte Street,
Manchester M1 4DZ,
United Kingdom

REGISTERED ACTIVITY

ISMS and PIMS Management, Corporate Operations,
Customer Support, Software Development

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Customer Support, Software Development

Work and Family Contact Center