

CERTIFICATE OF REGISTRATION

Information Security Management System
ISO/IEC 27001:2022

Bright Horizons Family Solutions LLC

A-LIGN Compliance and Security, Inc. certifies that the organization operates an Information Security Management System that conforms to the requirements of ISO/IEC 27001:2022. The scope and boundaries of the ISMS is as follows:

The Information Security Management System (ISMS) and Privacy Management System (PIMS), in accordance with ISO/IEC 27001:2022 and ISO/IEC 27701:2019, supporting the confidentiality, integrity and availability of, and that governs all information under the control or ownership of Bright Horizon Family Solutions LLC and supporting components that resides in its in-scope facilities for the selected business units, including:

- Bright Horizons Children's Center LLC
- Bright Horizons Capital Corporation
- Bright Horizons Family Solutions Inc
- Bright Horizons Family Solutions Limited

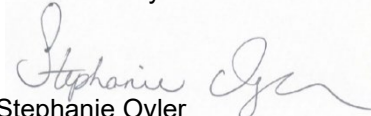
The ISMS and PIMS covers functional areas that support its growth, security, privacy and operations for all related applications: childcare and early education, Back-up Care, Work + Family Space, Parental Leave Toolkit, College Coach and EdAssist (including online resources and coaching) in the United States and the United Kingdom.

The statement of applicability includes control objectives from the ISO/IEC 27001:2022 and ISO 27701:2019 Annex A (PII Controller) and Annex B (PII Processor) framework.

Certificate	ISMS-BR-22322	Original Certification Date	February 23, 2022
Version	2.0	Prior Expiration Date	February 23, 2025
Statement of Applicability	Version 1.0 (January 2, 2025)	Recertification Date	July 15, 2025
		Expiration Date	February 23, 2028
		Issuance Date	July 15, 2025



Authorized by:


Stephanie Oyler
EVP of Attestation Services

This certificate is the property of A-LIGN compliance and Security, Inc ("A-LIGN") and is bound by legally enforceable arrangements. This certificate relates to the organization's Information Security Management System and requirements of ISO/IEC 27001:2022 as defined by the scope and shall in no way imply that the organization's products, processes or services (in-scope or outside of the scope) are certified. The certification number, certification body mark and accreditation mark shall not be used on products or used in conjunction with documents relating to the organization's products, processes or services. A-LIGN shall take action to deal with incorrect or misleading use of the certificate, certification status or marks. This certification can be validated by contacting A-LIGN.

Bright Horizons Family Solutions LLC

IN-SCOPE LOCATION(S)

HQ: 2 Wells Avenue,
Newton, Massachusetts 02459,
United States of America

2655 W. Midway Boulevard, Suite 330,
Broomfield, Colorado 88020,
United States of America

Pioneer House,
Rushmills,
Northampton,
NN 7YB,
United Kingdom

REGISTERED ACTIVITY

Corporate Operations, Customer Support, ISMS
and PIMS Management, Software Development

Corporate Operations, Customer Support, ISMS
and PIMS Management, Software Development

Corporate Operations, Customer Support, ISMS
and PIMS Management, Software Development

CERTIFICATE OF REGISTRATION

Privacy Information Management System
ISO/IEC 27701:2019

Bright Horizons Family Solutions LLC

A-LIGN Compliance and Security, Inc. certifies that the organization operates a Privacy Information Management System that conforms to the requirements of ISO/IEC 27701:2019. The scope and boundaries of the PIMS is as follows:

The Information Security Management System (ISMS) and Privacy Management System (PIMS), in accordance with ISO/IEC 27001:2022 and ISO/IEC 27701:2019, supporting the confidentiality, integrity and availability of, and that governs all information under the control or ownership of Bright Horizon Family Solutions LLC and supporting components that resides in its in-scope facilities for the selected business units, including:

- Bright Horizons Children's Center LLC
- Bright Horizons Capital Corporation
- Bright Horizons Family Solutions Inc
- Bright Horizons Family Solutions Limited

The ISMS and PIMS covers functional areas that support its growth, security, privacy and operations for all related applications: childcare and early education, Back-up Care, Work + Family Space, Parental Leave Toolkit, College Coach and EdAssist (including online resources and coaching) in the United States and the United Kingdom.

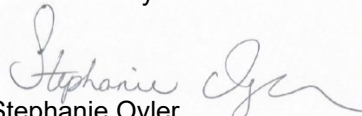
The statement of applicability includes control objectives from the ISO/IEC 27001:2022 and ISO 27701:2019 Annex A (PII Controller) and Annex B (PII Processor) framework.

ISO/IEC 27001:2022 Certificate Number: ISMS-BR-22322

Certificate	PIMS-BR-22322	Original Certification Date	February 23, 2022
Version	2.0	Prior Expiration Date	February 23, 2025
Statement of Applicability	Version 1.0 (January 2, 2025)	Recertification Date	July 15, 2025
		Expiration Date	February 23, 2028
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Authorized by:


Stephanie Oyler
EVP of Attestation Services

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Bright Horizons Family Solutions LLC

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2655 W. Midway Boulevard, Suite 330, Broomfield, Colorado 88020, United States of America	Corporate Operations, Customer Support, ISMS and PIMS Management, Software Development
Pioneer House, Rushmills, Northampton, NN 7YB, United Kingdom	Corporate Operations, Customer Support, ISMS and PIMS Management, Software Development