

# CERTIFICATE OF REGISTRATION

Business Continuity Management System  
 ISO 22301:2019

## Bright Horizons Family Solutions LLC

**A-LIGN Compliance and Security, Inc. certifies that the organization operates a Business Continuity Management System that conforms to the requirements of ISO 22301:2019. The scope and boundaries of the BCMS is as follows:**

The Business Continuity Management System (BCMS), in accordance with ISO/IEC 22301:2019, supporting the following services, including all related applications: childcare and early education, Back-up Care, Work + Family Space, Parental Leave Toolkit, College Coach and EdAssist (including online resources and coaching) in the United States and the United Kingdom. The BCMS includes the related activities of Bright Horizons Family Solutions LLC, Bright Horizons Family Solutions Inc, Bright Horizons Children's Center LLC, Bright Horizons Family Solutions Limited, and Bright Horizons Capital Corporation, their employees, facilities, and information processing systems providing support services to Bright Horizons and its customers.

**The statement of applicability includes control objectives from the ISO/IEC 22301:2019 framework.**

<b>Certificate</b>	BCMS-BR-111125	<b>Original Certification Date</b>	November 11, 2025
<b>Version</b>	1.0	<b>Expiration Date</b>	November 11, 2028
		<b>Issuance Date</b>	November 11, 2025



Authorized by:

*Stephanie Oyler*  
 Stephanie Oyler  
 EVP of Attestation Services

This certificate is the property of A-LIGN compliance and Security, Inc ("A-LIGN") and is bound by legally enforceable arrangements. This certificate relates to the organization's Business Continuity Management System and requirements of ISO 22301:2019 as defined by the scope and shall in no way imply that the organization's products, processes or services (in-scope or outside of the scope) are certified. The certification number, certification body mark and accreditation mark shall not be used on products or used in conjunction with documents relating to the organization's products, processes or services. A-LIGN shall take action to deal with incorrect or misleading use of the certificate, certification status or marks. This certification can be validated by contacting A-LIGN.



Bright Horizons Family Solutions LLC  
Certificate Number: BCMS-BR-111125

## Bright Horizons Family Solutions LLC

### IN-SCOPE LOCATION

HQ: 2 Wells Avenue,  
Newton, Massachusetts 02459-3226,  
United States of America

11030 Circle Point Road, Suite 300,  
Westminster, Colorado 80020,  
United States of America

Pioneer House 7,  
Rushmills, Northampton NN4 7YB,  
United Kingdom

### REGISTERED ACTIVITY

Corporate Operations, Full Service, EdAssist and  
Backup Care Services

Corporate Operations, Customer Support

Human Resources, Information Technology, Information  
Security, Finance, Sales, Customer Relations, and  
Internal Audit