

SUPPLIER APPLICATION FORM – Definitions of Terms

DIVERSITY CLASSIFICATION CODES

A. African American Male	G. Hispanic American Female	M. Disabled Veterans
B. Hispanic American Male	H. Native American Female	N. Large Business
C. Native American Male	I. Asian Pacific American Female	O. HBCU/MI
D. Asian Pacific American Male	J. Asian Subcontinent Female	P. HUBZone
E. Asian Subcontinent Male	K. Non-Minority Female	Q. Veteran Owned
F. African American Female	L. Small Business	

THESE ARE THE RACIAL, ETHNIC, AND NATIONAL GROUPS CLASSIFIED ABOVE

Native Americans: American Indians, Inuit (Eskimos), Aleuts, and native Hawaiians of Polynesian ancestry.

Asian Pacific Americans: People whose origins lay in Brunei, Burma, China, Guam, Indonesia, Japan, Kampuchea (Cambodia), Korea, Laos, Malaysia, Northern Mariana Islands, Republic of the Marshall Islands, Federated States of Micronesia, Republic of Palau (U.S. Trust Territory of the Pacific Islands), the Philippines, Samoa, Singapore, Taiwan, Thailand, and Vietnam.

Asian Subcontinent Americans: People whose origins lay in Bangladesh, Bhutan, India, Pakistan, Sri Lanka, or Nepal.

Minority-owned Business (MBE): A business concern which is at least 51% owned and operated by one or more persons who are socially disadvantaged; A publicly-owned business of which 51% of its stock is unconditionally owned by one or more socially disadvantaged person(s), and whose management and daily business are controlled by one or more persons so defined. The following groups are considered socially disadvantaged: Native Americans, Asian Pacific Americans, African Americans, Hispanic Americans and Asian Subcontinent Americans. **All individuals must be citizens of the United States.**

Woman-owned Business (WBE): A business concern, which is at least 51% owned and operated by one or more women. In a publicly owned firm, at least 51% of its stock is owned by one or more women. In either type of firm, the business management policies and daily operations are controlled by one or more women. **All individuals must be citizens of the United States.**

HUBZone Business: The term “HUBZone” shall mean a small business that meets the following criteria:
(1) must be located in a “historically” underutilized business zone; (2) must be owned and controlled by one or more U.S. Citizens; (3) at least 35% of its employees must reside in a HUBZone.

HBCU/MI: Historically Black College/University/Minority Institute

Service Disabled Veteran-Owned Business (DVBE): A business concern: (a) not less than 51 percent of which is owned by one or more service-disabled veterans or, in the case of any publicly owned business, not less than 51 percent of the stock of which is owned by one or more service-disabled veterans; and (b) the management and daily business operations of which are controlled by one or more service-disabled veterans or, in the case of a veteran with permanent and severe disability, the spouse or permanent caregiver of such a veteran.

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RACIAL, ETHNIC, AND NATIONAL GROUPS CLASSIFICATIONS (Continued)

Veteran-Owned Business (VBE): A business concern: not less than 51 percent of which is owned by one or more veterans or, in the case of any publicly owned business, not less than 51 percent of the stock of which is owned by one or more veterans; and (b) the management and daily business operations of which are controlled by one or more veterans.

Small Business (SB): A concern, including its affiliates, that is independently owned and operated, not dominate in the filed of operations in which it is bidding on Government contracts, and qualified as a small business under the criteria in 13 CFR part 121 and the size standards in paragraph (a) of this provision.

Control: Active, discretionary exercise of the power to make policy, operational, and financial decisions.

Operate: Active involvement in the daily management of a business concern.

Socially Disadvantaged: People who have been subjected to the prejudice or bias because they are members of a given racial, ethnic, or cultural groups, regardless of their individual abilities as a person.

Economically Disadvantaged: People whose ability to participate and compete within the free-enterprise system is impaired because of limited access to opportunities to obtain capital and credit when compared to others in the same line of business that are not socially disadvantaged.