# **Donation FAQs**

## Who can donate to the Bright Horizons Employee Relief Fund?

Anyone, including employees, customers, vendors, and community groups may donate to the Fund. Every donation makes a difference and can be as a one-time gift or an ongoing periodic contribution.

## Why should we donate to the Bright Horizons Employee Relief Fund?

Every dollar donated will help employees of Bright Horizons who are going through difficult times. This is a wonderful way to live our values and make a difference in each other's lives.

## How much of my donation goes to employees?

Our goal is to personally help as many team members as possible and therefore, 100% of donations support Bright Horizons employees through the Employee Relief Fund.

### Are donations tax deductible?

Yes, all donations are tax-deductible to the full extent permissible by law.

### How can donations/contributions be made?

Credit / Debit cards - click on the "donate now" button on the Employee Relief Fund Page. .

*Check* – may be mailed to:

Bright Horizons Employee Relief Fund

c/o Bright Horizons Foundation for Children

2 Wells Ave., Newton, MA, 02459

*Stocks and Securities* – please contact Jenny Malone at <u>imalone@brighthorizons.com</u> to learn about the advantages of donating stock or other securities.

## Can donations be directed to a specific employee?

Unfortunately no. Regulation does not allow for donations to be earmarked for specific individuals. All donations are added to the Employee Relief Fund so that it can support as many Bright Horizons employees as possible.

## Do I get a receipt for my donation?

Yes. Cancelled checks and credit card receipts are acceptable forms of documentation for gifts under \$250. Each donor of \$250 or more will receive an acknowledgement from the Employee Relief Fund.

#### Who can I contact for more information?

If you want general information, please contact employeerelieffund@brighthorizons.com.